

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Approved Minutes)
May 15, 2012
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Ed Jacod, Pat Bauries, Richard Thackston, Bruce Barlow, Mike Morrison, Winston Wright, Mark Funk, L. Steadman, Mike Blair, James Carnie, Phyllis Peterson and Eric Stanley. **Absent:** Robert Smith, Scott Ellsworth and Jen Labadie.

Administration present: D. Hodgdon, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

Also present: J. Smith, B. Tatro, D. Mousette, J. Butterfield and M. Suarez.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

D. Hodgdon explained the selectmen of Roxbury have nominated Mark Funk to represent the Town of Roxbury on the School Board. **MOTION:** P. Peterson. **MOVED** to elect Mark Funk to represent the Town of Roxbury on the School Board. **SECOND:** M. Blair. **VOTE:** 11.956/0/0/3.044. **Motion passes.** Moderator Hutwelker swore Mark Funk as the Roxbury representative to the School Board.

1.PUBLIC COMMENTS: Jane Burroughs of Roxbury read a letter to the Scholl Board regarding the fact she had asked the Board to rescind her request to retire and the Board took no action. R. Thackston informed J. Burroughs the Board would have to discuss this issue in non-public session later tonight.

2. CELEBRATION OF LEARNING:

1. Destination Imagination Presentation: Five students from Mt. Caesar, Cutler and the Middle School performed their DI Presentation, which they will be presenting at the Global Competition in Tennessee. R. Thackston presented each student with a Certificate of Congratulation from the Board.

2. Recognition of Dr. William Felton: R. Thackston presented Dr. William Felton a plaque in recognition for his years of service to the District. R. Thackston thanked Dr. William Felton for his many years on the School Board.

3. Consent Agenda: **MOTION:** P. Peterson **MOVED** to accept the May 15, 2012 Public Meeting Minutes as presented. **SECOND:** B. Barlow **VOTE:** 11.956/0/0/.235/2.809. **Motion passes.** **MOTION:** P. Peterson. **MOVED** to accept the 7:10 PM May 15, 2012 Non-Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 11.956/0/.235/2.809. **Motion passes.** **MOTION:** P. Peterson **MOVED** to accept the 8:46 PM May 15, 2012 Non-Public Meeting Minutes as presented.

SECOND: B. Barlow **VOTE:** 11.956/0/.235/2.809. **Motion passes.** **MOTION:** P. Peterson **MOVED** to accept the 8:56 PM May 15, 2012 Non-Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 11.956/0/.235/2.809 **Motion passes.** **MOTION:** P. Peterson. **MOVED** to accept the 9:23 PM May 15, 2012 Non-Public Meeting Minutes as presented. **SECOND:** B. Barlow. **VOTE:** 11.956/0/.235/2.809. **Motion passes.**

3. **Student Government Report:** Jill McCleavy of Troy reported the Student Government created a survey regarding the SRO. The committee did not meet so are not able to report on the results. The elections for president and vice president will happen soon. The speeches will be on the Husky News Network.
4. **BUSINESS MANAGER'S REPORT:** J. Fortson passed out an insurance plan comparison chart. This information was sent to each employee in the District. A representative from LGC will be here to discuss the plans with the employees. J. Fortson passed out the status of the budget to date. She explained the second payment to the CCC is due and the transportation payment is due. All the schools budgets have been reviewed and they are in good shape.

5. SUPERINTENDENT REPORT:

1. Correspondence and Announcements: D. Hodgdon informed the Board he had received a number of messages from the staff thanking the Board for the Teacher Appreciation lunch. He commented he was impressed with the Learning Fair tonight. He reported he had attended a baseball game, softball game and the track meet.

M. Suarez reported Emerson is finishing their Science NECAP testing. There will be a mother son breakfast on Sunday. She presented a thank you note to the Board for the staff lunch.

J. Smith reported Cutler is midway on the MAP testing. There is an incredible increase in the reading scores. Band day will be on May 30, 2012 in Troy. Cutler will host an African Drum presentation, a Civil War presentation and the Learning Fair.

J. Butterfield hoped the Board had a chance to look at the projects at the Learning Fair. Project Smash, which was a senior project. It was a great success. The Prom was great with 300 kids in attendance. Trainers from the Keys to Literacy worked with the staff. The Science NECAP Testing will begin. Some of the 8th graders will be participating in the American Heritage Tour. J. Butterfield will visit all elementary school to help with the transition to the 7th grade. J. Butterfield informed the Board of the Student Parent Athlete handbook information for review.

B. Tatrow informed the Board the 3rd grade show will be the last for the year. Mt. Caesar will hold a Memorial Day presentation on May 30, 2012. Mark Wilson will do an owl presentation which is sponsored by a family. Mt. Caesar is working on their gardens. There are a lot of field trips planned and the transportation and trips are funded by the PTO. The transition is continuing.

D. Mousette informed the Board of the Mother and Son Dinner Dance and the NHDI Presentation. MAPS Testing and 4th grade science NECAP Testing is continuing. Friday the K-6 graders went bowling. The 6th graders will be going to Nature's classroom due to the generosity of the PTG.

A. Sulzman informed the Board she is looking forward to working at Troy. Troy is working on the restructuring plan to go to the State. The teachers have done a great job. She will be introduced on June 1, 2012 to the community at an assembly. K. Craig reported the State is impressed with the process and plan for restructuring at Troy. They would like to use Troy as an example at the State level.

2. Curriculum Report: T. Kennett reported on the 14 indicators identified by the State regarding Special Ed. In the report there were 8 indicators of interest. A few of the indicators were the graduation rate of special ed. students, the dropout rate and that the District did not meet AYP. The preschool is a positive but 36% of the preschools are lacking social skills. K. Craig commented the District did not make AYP but did make growth. She passed out the professional development plan and asked for the Board to review and bring back questions. K. Craig reported on the Keys to Literacy Plan which was formed last year with an oversight committee. They will continue with the plan funded by grant money. The trainers are at each school and the administration was trained this morning. The work being done is important and connected. Great work is going on.

4. Other Issues of Importance: D. Hodgdon reported there are a few non-public sessions.

- 6. BOARD CHAIR REPORT:** R. Thackston informed the Board he had attended the Surry Village Charter School Fund raiser. He said there were 220 people from all over. The fund raiser was a tremendous credit to the families. The charter schools are a major factor for all of us to consider. The public schools need to deal with all the issues. There is a clear difference between the public and charter schools, the level of parent engagement. We need to think of charter schools as a part of the solution.

R. Thackston reported Roxbury will be sending K. Cota to represent their town on the Sullivan Withdrawal Committee. He thanked B. Tatro for volunteering to serve on the committee from Swanzey but he does not meet the requirements. The Swanzey selectmen will not participate in the withdrawal. They are in violation. Swanzey has over half the votes and we cannot go forward with the committee without their participation. He would be contacting the Attorney General or hope Swanzey would reconsider and participate as required by law. He hopes to appoint the members to the committee and move forward. J. Carnie commented it is a statutory requirement to participate. The law says you shall. Swanzey needs to understand you are required to appoint someone, if not we will direct our attorney to send a letter to the State. It is a legal responsibility. D. Hodgdon explained S. Browning from the State said it is against the law not to have a representative from the Town of Swanzey. It is a legal

matter. She commented the report needs to be submitted by October. L. Steadman suggested S. Browning write a letter to the Town of Swanzey and explain. R. Thackston suggested a letter to the Town of Swanzey stating the violation of the RSA and ask them to reconsider and appoint.

7. SCHOOL BOARD COMMITTEE REPORTS:

1. Community Relations Committee: B. Barlow reported the committee met and discussed the dessert with the principal which will be on May 30, 2012 in Richmond. B. Barlow explained Flat Ike to the Board.

2. Education Committee: P. Bauries received a Sullivan update. Regarding the Education Consultant Dick and Jane the Board has decided to allow them take that issue and attain the goals. The committee discussed the summer school and enrichment classes at a fee. Scholarships will be available. J. Butterfield will bring a proposal for the physics position in non-public. J. Butterfield was concerned with the CCC scheduling because of the change 26 students from Monadnock would not be able to take part. J. Butterfield is working on the conflict. Work on the Troy School Restructuring Plan is excellent in pre and post assessments. They have been asked to use their model at the State level. The next meeting is on May 30, 2012 at 10:30 AM.

3. Facilities Committee: E. Stanley reported the committee met tonight and reported on the new phone system. N. Richardson explained the new phone system. The phone system is currently at the end of life. The system will give capabilities in each classroom. The next meeting is on June 5, 2012.

4. Finance Committee: P. Bauries reported the committee discussed record retention in storage boxes should be looked at. J. Fortson explained she would have to look at each one. It is very time consuming. They will do this as time allows. The slush fund will be reviewed. The committee questioned the cost of drivers ed. J. Fortson will provide additional information at the next meeting. There are two motions from the Finance Committee tonight.

5. Policy Committee: M. Blair reported in Public Comments the Northern Schools Bullying issue was mentioned. The committee will review the policy. The committee looked at cell phone usage. There were changes made to the Student Parent Athletic Handbook, which were discussed and part time substitution employment was discussed. There are 2 motions tonight.

6. Budget Committee Rep.: E. Stanley reported the committee will meet on May 22, 2012. They are still in need of a Troy, Roxbury and 2 representatives from Swanzey.

7. Negotiations/Human Resources Committee: P. Bauries reported negotiations are still ongoing over the salary schedule. It is an ongoing process.

P. Bauries reported the Superintendent Search Committee has 21 applicants. Interviews will be held this week and hopefully good news coming to the Board.

8. Cheshire Career Center: W. Wright reported the CCC has revised the schedule with the concerns from Monadnock and it should be coming along with the corrections.

8. OLD BUSINESS: MOTION:

1. Sullivan Withdrawal: Already discussed.

2. Other Old Business as may come before the Board: M. Blair reported on the e-reader or e-text replacing a hardcopy text. He will be meeting with the committee tomorrow. They will develop a plan to outline the issues. They will look at a pilot and develop a plan. The committee will also meet on May 30, 2012.

J. Carnie discussed the storage of records with the Finance and the Education Committees. There is a real need. We have an obligation to keep the minutes and other records. It needs to be done better. The committee discussed scanning the materials.

9. NEW BUSINESS:

1. Motions from Facilities Committee: MOTION: E. Stanley **MOVED** on behalf of the Facilities Committee to award First Choice Communications the bid in the amount of \$61,000.00 for the new phone system. **SECOND:** B. Barlow. **DISCUSSION:** The funds will come out of Year 3 of the renovation project. **VOTE:** 10.858/0/1.333/2.809. **Motion passes.**

2. Motions from Policy Committee: MOTION: E. Jacod **MOVED** on behalf of the Policy Committee to adopt Policy GCG Part-Time and Substitute of Professional Staff Employment as presented. **SECOND:** P. Peterson. **VOTE:** 12.191/0/0/2.809. **Motion passes.**

MOTION: M. Blair. **MOVED** on behalf of the Policy Committee to adopt Policy GBEED Employee Use of Social Networking Websites as presented. **SECOND:** P. Peterson. **VOTE:** 11.358/0/.833/2.809. **Motion passes.**

MOTION: M. Blair **MOVED** to accept the Student Parent Athletic Handbook as modified by J. Butterfield and approved by the Policy committee. **SECOND:** E. Jacod. **VOTE:** 10.773//0/.235/3.992. **Motion passes (J. Carnie missing from vote)**

3. Motions from the Education Committee: There are no motions.

4. Motions from the Finance Committee: MOTION: P. Bauries **MOVED** on behalf of the Finance Committee to approve the individual bidders for Cutler School, in the amounts of \$1430.00, \$14,924.00, \$72,700.00 and \$9500.00 (detail sheet provided in Board packet), MRHS \$9125.00. The SAU \$3480.00 is a one time line

item transfer from the HS Security Service Line to the SAU. **SECOND:** E. Jacod. **VOTE:** 12.191/0/0/2.809. **Motion passes.**

a. Action on the Manifest: MOTION: B. Barlow **MOVED** the manifest in the amount of \$ 2,064,764.82. **SECOND:** E. Stanley. **VOTE:** 12.191/0/0/2.809. **Motion passes.**

10. SETTING NEXT MEETING'S AGENDA:

- 1. Superintendent Search**
- 2. Sullivan Withdrawal**

11. Public Comments: J. Fortson informed the Board the DI Team will be placing tonight's agenda on their presentation.

M. Blair informed the Board the NHDJ will be performing Memorial Day Weekend. Children from Cutler School will be participating.

12. Motion to go into Non-Public Session at 9:20 PM: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Compensation. **SECOND:** B. Barlow. **VOTE:** E. Jacod, W. Wright, M. Blair, P. Peterson, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries, L. Steadman, M. Funk and R. Thackston. **Motion passes.**

13. Motion to go into Non-Public Session at 9:40 PM: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II © Matters that would adversely affect the reputation of a person. **SECOND:** P. Bauries **VOTE:** E. Jacod, W. Wright, P. Peterson, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries, L. Steadman, M. Funk and R. Thackston. **Motion passes.**

14. Motion to go into Non-Public Session at 10:40 PM: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Compensation, Hiring or Firing of a Public Employee. **SECOND:** E. Jacod **VOTE:** E. Jacod, W. Wright, P. Peterson, M. Blair, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries, L. Steadman, M. Funk and R. Thackston. **Motion passes.**

15. Motion to go into Non-Public Session at 10:55 PM: MOTION: P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (e) Litigation **SECOND:** P. Bauries. **VOTE:** E. Jacod, W. Wright, P. Peterson, J. Carnie, B. Barlow, M. Morrison, E. Stanley, P. Bauries, J. Labadie, S. Ellsworth and R. Thackston. **Motion passes.**

16. Motion to adjourn: MOTION: E. Jacod **MOVED** to adjourn the Board Meeting at 11:05 PM. **SECOND:** P. Peterson **VOTE:** 12.191/0/0/2.809. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary